

**Curriculum Vitae**  
**AMY J. C. CUDDY**

HARVARD BUSINESS SCHOOL  
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**ACADEMIC POSITIONS**

- 2008- Assistant Professor  
Harvard Business School, Harvard University  
Negotiation, Organizations, and Markets (NOM) Unit
- 2006-2008 Assistant Professor  
Kellogg School of Management, Northwestern University  
Management and Organizations (MORS) Department  
(Joint appointment in Psychology)
- 2005-2006 Assistant Professor  
Rutgers, The State University of New Jersey  
Psychology Department

**EDUCATION**

- 2005 PhD, Social Psychology, Princeton University  
2003 MA, Social Psychology, Princeton University  
1998 BA, Psychology, magna cum laude, University of Colorado at Boulder

**AWARDS & HONORS**

- 2009 The *HBR* List: Breakthrough Ideas for 2009, *Harvard Business Review*  
2008 Michele Alexander Early Career Award, SPSSI  
2008 Distinguished Alumni Award, Conrad Weiser High School, Robesonia, PA  
2006 Gordon Allport Intergroup Relations Award (Honorable Mention), SPSSI  
2005 Graduate Fellow, American Academy of Political and Social Science  
2005 Association of Princeton Graduate Alumni Summer Travel Grant  
2003-2005 Woodrow Wilson Scholar (full-support fellowship), Princeton University  
2003 Society for Personality and Social Psychology Student Travel Award  
2003 Fellow, SPSP Summer Institute in Social Psychology, CU-Boulder  
2002 Fellow, MGH--Harvard Visiting Fellowship Program in fMRI  
2000-2001 Princeton University First Year Merit Prize

**GRANTS**

Principal Investigator (2005-2007), National Science Foundation Award # 0554909, Amount: \$39,579,  
“Inferred and experienced intergroup emotions as predictors of helping of victim groups: Helping when we – not they – need it most”

**PUBLISHED PAPERS**

- Cuddy, A. J. C. (2009). Breakthrough ideas for 2009: Just because I'm nice, don't assume I'm dumb. *Harvard Business Review*, 87, 24.\*\*\*
- Cuddy, A. J. C., Fiske, S. T., Kwan, V. S. Y., Glick, P., Demoulin, S., Leyens, J. Ph., Bond, M. H. et al. (2009). Stereotype Content Model across cultures: Universal similarities and some differences. *British Journal of Social Psychology*, 48, 1-33.
- Caprariello, P., Cuddy, A. J. C., & Fiske, S. T. (2009). Social structure shapes cultural stereotypes and emotions: A causal test of the stereotype content model. *Group Processes and Intergroup Relations*, 12, 147-155.
- Abele, A., Cuddy, A. J. C., Judd, C., & Yzerbyt, V. (2008). Fundamental dimensions of social judgment: Introduction to the special issue. *European Journal of Social Psychology*, 38, 1063-1065.
- Cuddy, A. J. C., Fiske, S. T., & Glick, P. (2008). Warmth and competence as universal dimensions of social perception: The Stereotype Content Model and the BIAS Map. In M. P. Zanna (Ed.), *Advances in Experimental Social Psychology* (vol. 40, pp. 61-149). New York, NY: Academic Press.
- Maddux, W. W., Galinsky, A., Cuddy, A. J. C., & Polifroni, M. (2008). When being a model minority is good...and bad: Realistic threat explains negativity toward Asian Americans. *Personality and Social Psychology Bulletin*, 34, 74-89.
- Cuddy, A. J. C., Fiske, S. T., & Glick, P. (2007). The BIAS Map: Behaviors from intergroup affect and stereotypes. *Journal of Personality and Social Psychology*, 92, 631-648\*\*.
- Fiske, S. T., Cuddy, A. J. C., & Glick, P. (2007). Universal dimensions of social cognition: Warmth, then competence. *Trends in Cognitive Sciences*, 11, 77-83.
- Cuddy, A. J. C., Rock, M., & Norton, M. I. (2007). Aid in the aftermath of Hurricane Katrina: Inferences of secondary emotions and intergroup helping. *Group Processes and Intergroup Relations*, 10, 107-118.
- Cuddy, A. J. C., Norton, M. I., & Fiske, S. T. (2005). This old stereotype: The stubbornness and pervasiveness of the elderly stereotype. *Journal of Social Issues*, 61, 265-283.
- Fiske, S. T., Harris, L. T., & Cuddy, J. C. (2005). Response [to letters re: 2004 article]. *Science*, 307, 1874-1875.
- Fiske, S. T., Harris, L. T., & Cuddy, A. J. C. (2004). Why ordinary people torture enemy prisoners. *Science*, 306, 1482-1483.
- Cuddy, A. J. C., Fiske, S. T., & Glick, P. (2004). When professionals become mothers, warmth doesn't cut the ice. *Journal of Social Issues*, 60, 701-718.
- Frantz, C. M., Cuddy, A. J. C., Burnett, M., Ray, H. & Hart, A. (2004). A threat in the computer: The race Implicit Association Test as a stereotype threat experience. *Personality and Social Psychology Bulletin*, 30, 1611-1624.
- Fiske, S. T., Cuddy, A. J. C., Glick, P., & Xu, J. (2002). A model of (often mixed) stereotype content: Competence and warmth respectively follow from status and competition. *Journal of Personality and Social Psychology*, 82, 878-902\*

Fiske, S. T., Xu, J., Cuddy, A. J. C., & Glick, P. (1999). (Dis)respecting versus (Dis)liking: Status and interdependence predict ambivalent stereotypes of competence and warmth. *Journal of Social Issues*, 55, 473-490.

\*Reprinted in Hungarian as: A (gyakran kevert) sztereotípiatartalom modellje: A kompetencia az észlelt státusból, a melegszívűség pedig a versengésből, a melegsívűség pedig a versengésből ered. In G. Hunyady (ed.), *A Társak és a Társadalom Medismerése* (pp. 315-388). Budapest: Osiris Kiadó.

\*\*Received Honorable Mention for the 2006 SPSSI Gordon Allport Intergroup Relations Award

\*\*\*Reprinted in *US Airways Magazine* (March 2009)

## OTHER PUBLICATIONS

Vescio, T. K., Cuddy, A. J. C., & Crosby, F. (in press). Racism, complexity, and affirmative action. In J. Forgas & A. Kruglanski (Eds.), *New explorations in political psychology*. Taylor & Francis.

Cuddy, A. J. C. (2009, Jan). Dear Negotiation Coach: Throwing good money after bad. *Negotiation*, 8.

Fiske, S. T., & Cuddy, A. J. C. (2006). Stereotype content and relative group status across cultures. In S. Guimond (Ed.), *Social comparison processes and levels of analysis: Understanding culture, intergroup relations and cognition* (249-263). UK: Cambridge University Press.

Cuddy, A. J. C., & Fiske, S. T. (2002). Doddering, but dear: Process, content, and function in stereotyping of older persons. In T. Nelson (Ed.), *Ageism: Stereotyping and prejudice against older persons* (pp. 3-26). Cambridge, MA: MIT Press.

Fiske, S. T., Cuddy, A. J. C., & Glick, P. (2002). Emotions up and down: Intergroup emotions result from status and competition. In D. M. Mackie & E. R. Smith (Eds.), *From prejudice to intergroup emotions: Differentiated reactions to social groups* (pp. 247-264). New York: Psychology Press.

## MANUSCRIPTS UNDER REVIEW AND IN PREPARATION

Carney, D., Cuddy, A. J. C., & Yap, A. (under review). Power posing: Brief nonverbal displays affect neuroendocrine levels and risk tolerance.

Cuddy, A. J. C., Crotty, S., Chong, J., & Norton, M. I. (under review). Men as cultural ideals: How culture shapes gender stereotypes.

Galinsky, A., & Cuddy, A. J. C. (under review). The overlap between racial and gender stereotypes: Towards an understanding of the gender composition of interracial marriages.

Cuddy, A. J. C. & Glick, P. (in preparation). Causes and consequences of warmth and competence judgments in organizations. Invited chapter for *Research in Organizational Behavior*.

Cuddy, A. J. C., Norton, M. I., & Rock, M. S. (in preparation). Anger denial and anger backlash: Denying outgroups the experience of anger and denying help to angry outgroups.

Wang, J., & Cuddy, A. J. C. (in preparation). Perceived trait transitivity across social networks: "Competent" and "cold" travel, but "incompetent" and "warm" go nowhere.

Cuddy, A. J. C., & Frantz, C. M. (in preparation). The quadruple bind: Stereotypes of black and white mothers at work and at home.

Asbrock, F., & Cuddy, A. J. C. (in preparation). Interpersonal behavioural outcomes of warmth and competence judgments.

Cuddy, A. J. C., Rock, M., & Norton, M. I. (in preparation). Rude Ruth and Surly Sonia: Perceptions of female vs. male judges.

## RESEARCH IN PROGRESS

Nonverbal displays of competence and warmth

Outside-in or inside-out? The communication effectiveness of organic vs. synthetic nonverbal expressions

Height, posture, and value-claiming in negotiations (with R. Swaab & H. Adam)

Overcoming gender stereotypes: How female leaders project competence *and* warmth (with V. Brescoll)

Expectations for expressions of humility and gratitude from female and non-White male leaders

When ingroup members are the worst perpetrators of discrimination against their own: Causes and consequences

Mother hens or queen bees? Senior women as masons of the maternal wall

Reciprocal stereotypes of working and stay-at-home mothers (with A. Schuessler)

Power, status, and self-disclosure (with D. Rucker & A. Hazlett)

Shirley you must be joking?! Gender stereotypes about who is (and who should be) funny (with M. Mason)

Intergroup emotion contagion and charitable giving (with D. Small, N. Verrochi, & M. Norton)

Anthropomorphism and stereotyping of animals: Pets, pests, predators, and prey (with V. Kwan)

## INVITED TALKS

2010, April (upcoming)	UC-Berkeley Haas School of Business, OB Colloquium
2010, March (upcoming)	NYU Stern School of Business, Management Seminar
2010, March	University of British Columbia, Psychology Seminar
2010, February	Tufts University, Psychology Seminar
2010, January	Group Processes & Intergroup Relations Preconference, SPSP, Las Vegas NV
2009, December	Harvard Kennedy School of Government, Women & Public Policy Seminar
2009, December	Harvard Business School, Women's Student Association Special Seminar
2009, November	Wharton OB Conference, University of Pennsylvania, Seminar
2009, July	George Mason University Diversity Conference, Seminar, Washington DC
2009, May	Administrative Sciences Quarterly Small Meeting, Seminar, Cambridge MA
2009, March	Harvard University, Psychology Seminar
2009, February	Northeastern University, Psychology Seminar
2008, October	Columbia Business School, Management Seminar
2008, June	Conrad Weiser Junior-Senior High School, Commencement Address
2008, April	University of Chicago, Psychology Seminar
2008, March	Carnegie Mellon University, Tepper School of Business, OB Seminar
2008, March	Northwestern University, Kellogg School, Marketing Seminar
2007, November	Harvard Business School, Negotiation, Organizations & Markets Seminar
2007, October	Northwestern University, Psychology Seminar
2007, October	Purdue University, Psychology Seminar
2007, May	Midwestern Psychological Association, Annual Meeting, Seminar, Chicago
2007, March	Social Psychologists of Chicago (SPOC), Annual Meeting, Seminar

2007, March	University of Massachusetts-Amherst, Psychology Seminar
2006, November	University of Chicago GSB, Behavioral Science Workshop
2006, November	UC Hastings College of Law, Center for WorkLife Law
2006, October	National Employment Lawyers Association, Annual Meeting, Washington DC
2006, March	Northwestern University, Kellogg School, MORs Colloquium
2005, January	Rutgers University, Psychology Colloquium
2004, December	University of Florida, Psychology Colloquium
2004, April	Penn State University, Psychology Colloquium

## **MEDIA MENTIONS AND INTERVIEWS**

APA Monitor, Boston Globe, Calgary Herald, Chronicle of Higher Education, Columbia Journalism Review, Facts (Germany), Heise (Germany), Iran Daily, Irish Independent, The Mercury (Australia), The Nation, New York Times, Retirement Living TV, Scientific American, The Star-Ledger (Newark), The Sunday Herald, The Times (UK)

## **REFEREED CONFERENCE PRESENTATIONS**

Yap, A. J., Carney, D. R., & Cuddy, A. J. C. (2010, January). Body shapes the mind: The postural feedback hypothesis. Paper presented at the 11th Annual Meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

Cuddy, A. J. C. (2009, July). The perfect enemy: When the model minority stereotype elicits hostile prejudice. In C. Hogan, J. Min, & M. Chao (Chairs), Multiple perspectives on Asian American stereotypes and their implications for workplace diversity. Symposium conducted at the Annual Meeting of the Academy of Management, Chicago, IL.

Cuddy, A. J. C. (2009, May). Perceptions of mothers in both roles: As workers and as mothers. Paper presented at a small conference sponsored by Administrative Sciences Quarterly, Harvard University, Cambridge, MA.

Hazlett, A., & Cuddy, A. J. C. (2008, May). Cultural values moderate self/other judgments on warmth and competence. Paper presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

Norton, M. I., Cuddy, A. J. C., & Rock, M. I. (2008, February). No right to be mad: Denying outgroups anger and denying help to angry outgroups. In P. McGraw (Chair), Effects of emotion on judgments and decisions about humanitarian aid. Special topic session conducted at the Winter Conference of the Society for Consumer Psychology, New Orleans, LA.

Cuddy, A. J. C., Norton, M. I., & Rock, M. (2008, February). No right to be mad: Denying outgroups anger and denying help to angry outgroups. In A. Cuddy & D. Small (Chairs). Effects of emotion on judgments and decisions about humanitarian aid. Symposium conducted at the 9th Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.

Crotty, S., Cuddy, A. J. C., Chong, J., & Norton, M. I. (2008, February). Men are sometimes nicer, when sociability conveys status: Men as cultural defaults in the United States and South Korea. Paper presented at the 9th Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.

Hazlett, A., & Cuddy, A. J. C. (2008, February). How culture moderates the relationship between self and other judgments of warmth and competence. Paper presented at the 9th Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.

Wang, J. W., & Cuddy, A. J. C. (2008, February). Good traits travel: The perceived transitivity of traits across social networks. Paper presented at the 9th Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.

Cuddy, A. J. C., Norton, M. I., & Rock, M. (2007, November). No right to be mad: Denying outgroups anger and denying help to angry outgroups. In A. Cuddy & D. Small (Chairs). Judgments and decisions about allocation of humanitarian aid. Symposium conducted at the Annual Meeting of the Society for Judgment and Decision Making, Long Beach, CA.

Cuddy, A. J. C., & Frantz, C. M. (2007, August). The ironic effect of threat of appearing racist on implicit expressions of racism. In K. Rios-Morrison & C. Hogan (Chairs). Understanding whites' reactions to diversity: How threat can undermine diversity-oriented policies. Symposium conducted at the Annual Meeting of the Academy of Management, Philadelphia, PA.

Cuddy, A. J. C. (2007, June). The BIAS Map: Behaviors from Intergroup Affect and Stereotypes. In Fundamental dimensions of social judgment: A view from different perspectives. Paper presented at a Small Group Meeting of the European Association of Experimental Social Psychology, Namur, Belgium.

Cuddy, A. J. C., & Frantz, C. M. (2007, May). Race, Work Status, and the Maternal Wall. In A. B. Diekmann (Chair). Gender Roles: Current Challenges. Invited symposium conducted at the 79<sup>th</sup> Annual Meeting of the Midwestern Psychological Association. Chicago, IL.

Norton, M. I. & Cuddy, A. J. C. (2007, February). Aiding victims of Hurricane Katrina: Helping when it hurts (me) the most. Symposium conducted at the Annual Meeting of the Society for Consumer Psychology, Las Vegas, NV.

Cuddy, A. J. C., & Norton, M. I. (2007, January). Aid in the aftermath of Hurricane Katrina: Inferences of Secondary Emotions Predict Intergroup Helping. In J. Hunt & A. Cuddy (Chairs). Understanding reactions to Hurricane Katrina: Social psychological factors influencing beliefs about the hurricane, intergroup bias, and helping behavior. Symposium conducted at the 8th Annual Meeting of the Society for Personality and Social Psychology, Memphis, TN.

Frantz, C. M., & Cuddy, A. J. C. (2006, October). The ironic effects of motivation to control prejudiced responses. In M. Gill (Chair). Emotional reactions to one's own prejudiced responses: Implications for the self regulation of prejudice. Symposium conducted at the Annual Meeting of the Society for Experimental Social Psychology, Philadelphia, PA.

Cuddy, A. J. C., & Norton, M. I. (2006, August). In M. C. Thomas-Hunt & A. S. Rosette (Chairs). Hurricane Katrina: Consequences of inaction and race-related public concern. Symposium conducted at the Annual Meeting of the Academy of Management, Atlanta, GA.

Cuddy, A. J. C. & Frantz, C. M. (2006, June). Perceptions of working mothers in both roles: As worker and as parent. In M. Still (Chair), Motherhood and workplace disadvantages. Symposium conducted at the Annual Meeting of the Society for the Psychological Study of Social Issues, Long Beach, CA.

Cuddy, A. J. C., Norton, M. I., & Rock, M. (2006, June). Intergroup emotions predict helping of Hurricane Katrina victims. Paper presented at the Annual Meeting of the Society for the Psychological Study of Social Issues, Long Beach, CA.

Cuddy, A. J. C. (2006, May). Perceptions of working mothers in both roles: As worker and as parent. In A. Cuddy (Chair). Sexism in the boardroom and the bedroom: When the political becomes personal. Symposium conducted at the Annual Convention of the Association for Psychological Science, New York, NY.

Cuddy, A. J. C., Fiske, S. T., & Glick, P. (2005, August). The BIAS Map: Behavior from Intergroup Affect and Stereotypes. In B. Wojciszke & A. Abele (Chairs), *Agency and Communion in Social Cognition*. Symposium conducted at the 14th General Meeting of the European Association of Experimental Social Psychology, Wuerzburg, Germany.

Cuddy, A. J. C., & Fiske, S. T., Kwan, V., & Glick, P. (2004). A cross-cultural, cross-groups model of stereotypes. Presented at a meeting of the Fellowship of Woodrow Wilson Scholars, Princeton University.

Cuddy, A. J. C., Fiske, S. T., Kwan, V. S. Y., & Glick, P. (2004). A pan-cultural map of stereotypes: Social structure predicts stereotypes across nations and cultures. In A. Cuddy & V. Kwan (Chairs), *Culture and prejudice: Bringing together new theoretical approaches*. Symposium conducted at the 5th Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.

Fiske, S. T., & Cuddy, A. J. C. (2004). Friend or foe? Able or unable? Both intergroup and interpersonal emotions result from perceived warmth and competence. In S. L. Neuberg (Chair), *Exploring the complexity of intergroup emotions, beliefs, and behavior: Four theoretical approaches*. Symposium conducted at the 5th Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.

Cuddy, A. J. C., & Frantz, C. M. (2003). A threat in the computer: Stereotype threat and the IAT. Paper presented at the annual 4-University (Columbia, NYU, Princeton, and Yale) Graduate Student Social Psychology Conference, Yale University, New Haven, CT.

Cuddy, A. J. C., & Fiske, S. T. (2003). Behavioral correlates of warmth and competence stereotypes. Paper presented at the 4th Annual Meeting of the Society for Personality and Social Psychology, Los Angeles, CA.

Frantz, C. M., Cuddy, A., Burnett, M., Ray, H. & Hart, A. (2002). A threat in the air: Fear of appearing racist hinders performance on the IAT. Paper presented at the 14th Annual Meeting of the American Psychological Society, New Orleans, LA.

Cuddy, A. J. C., Fiske, S. T., & Glick, P. (2002). Ambivalent stereotypes predicted by power relations: Status and competition predict competence and warmth. In D. Keltner (Chair), *Power, status, and social hierarchy*. Symposium conducted at the 3rd Annual Meeting of the Society for Personality and Social Psychology, Savannah, GA.

Fiske, S. T., Cuddy, A. J. C., & Glick, P. (2001). Stereotype content theory: International samples. Paper presented at the Joint Meeting of the European Association of Experimental Social Psychology and the Society for the Psychological Study of Social Issues.

Cuddy, A. J. C., & Fiske, S. T. (2001). Pity, envy, contempt, and admiration: The affective correlates of stereotype contents. Paper presented at the 13th Annual Meeting of the American Psychological Society, Toronto, Ontario.

Fiske, S. T., Xu, J., Cuddy, A. J. C., & Glick, P. (1999). Respecting vs. liking: Status and interdependence underlie ambivalent stereotypes. Paper presented at the 11th Annual Meeting of the American Psychological Society, Denver, CO.

## CHAired SYMPOSIA & MEETINGS

Cuddy, A. J. C., & Small, D. (Chairs). (2008). Effects of emotion on judgments and decisions about humanitarian aid. Symposium conducted at the 9th Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.

Cuddy, A. J. C., & Small, D. (Chairs). (2007). Judgments and decisions about allocation of humanitarian aid. Symposium conducted at the Meeting of the Society for Judgment & Decision Making, Long Beach, CA.

Yzerbyt, V., Abele, A., Cuddy, A. J. C., & Judd, C. (Chairs). (2007). Fundamental dimensions of social judgment: A view from different perspectives. European Association of Experimental Social Psychology Small Group Meeting, Belgium.

Hunt, J. S. & Cuddy, A. J., C. (Chairs). (2007). Understanding reactions to Hurricane Katrina: Social psychological factors influencing beliefs about the hurricane, intergroup bias, and helping behavior. Symposium conducted at the 8th Annual Meeting of the Society for Personality and Social Psychology, Memphis, TN.

Cuddy, A. J. C. (Chair). (2006). Sexism in the boardroom and the bedroom: When the political becomes personal. Symposium conducted at the Annual Convention of the Association for Psychological Science, New York, NY.

Cuddy, A. J. C., Salvatore, J., & Goren, A. (Chairs). (2005). 4-University Graduate Student Conference (Columbia, NYU, Princeton, Yale).

Cuddy, A. J., C. & Kwan, V. S. Y. (Chairs). (2004). Culture and prejudice: Bringing together new theoretical approaches. Symposium conducted at the 5th Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.

## COURSE MATERIALS

Cuddy, A. J. C., & Sharma, N. *Congressional Candidate Ron Klein and KNP Communications*. Harvard Business School Case 9-910-013.

Cuddy, A. J. C., & Doherty, K. *OPower through People Power: Applying Cialdini's Social Influence Principles*. Harvard Business School Case, in preparation.

Cuddy, A. J. C., & Gunitilake, R. *To Catch a Vandal: An Exercise in Power and Influence*. Harvard Business School Case, in preparation.

## TEACHING

Harvard Business School

MBA Courses:

*Negotiations* (1<sup>st</sup>-year course), Spring 2009

*Power and Influence* (2<sup>nd</sup>-year course), Fall 2009

Executive Education:

Courses:

*Changing the Game: Negotiation and Competitive Decision Making* (London), Summer 2009

*Managing Negotiators and the Deal Process*, Fall 2009

*A New Path: Setting New Professional Directions*, Spring 2010

*International Women's Forum*, Spring, 2010

*Women's Leadership Forum*, Spring 2010

Session Topics:

*The Power of Nonverbals: Influence Through Body Language*

*Building and Maintaining Strong Social Networks*

*Gender Stereotyping in Organizations*

*Establishing Trust in Business Relationships and Negotiations*

*Negotiation Fundamentals*

*Persuasion and Influence*

Kellogg School of Management, Northwestern University

*Research Methods* (PhD seminar), Spring 2007, Winter 2008

*Leadership in Organizations* (MBA course), Winter 2007, Spring 2008

University of Marburg, Germany (sponsored by the German Research Foundation)

*Group Focused Enmity* Research Training Group Instructor, September 2008

Rutgers, The State University of New Jersey

*Social Psychology*, Fall 2005, Spring 2006

Princeton University

*Interpersonal Perception* (TA), Spring 2002

*Psychology of Racism - Junior-level Writing* (TA), Spring 2001, Princeton University

*General Psychology* (Lab Instructor), Fall 2002, Spring 2002, Fall 2001, Fall, 2000

## **EDITING AND REVIEWING**

Editorial Board Member,

*Journal of Personality and Social Psychology: IRGP*, 2008-

*Group Processes and Intergroup Relations*, 2008-

*Social and Personality Psychology Compass*, 2007-

Special Issue Editor, *European Journal of Social Psychology*, 2008

Ad hoc Reviewer:

*Administrative Sciences Quarterly*

*Basic and Applied Social Psychology*

*British Journal of Social Psychology*

*Emotion*

*European Journal of Social Psychology*

*Journal of Experimental Social Psychology*

*Journal of Personality and Social Psychology*

*Journal of Consumer Research*

*National Science Foundation*

*Negotiation Journal*

*Personality and Social Psychology Bulletin*

*Psychological Science*

*Psychology of Women Quarterly*

*Sex Roles*

*Social Cognition*

*Social Psychological and Personality Science*

*Social Psychology Quarterly*

## **PROFESSIONAL SERVICE**

Dissertation Committee Member, Arnold Ho, Psychology Dept, Harvard University, 2010-2011

Member, Audit & Finance Committee, Society for the Psychological Study of Social Issues, 2009-present

Member, Family Responsibilities Discrimination Working Group, Hosted by the Center for WorkLife Law, UC College of Law, 2006-present

Steering Committee Member, Interdisciplinary Center on the Science of Diversity (ICSD), Northwestern University, 2007-2008

Dissertation Committee Member, Ben Saunders, Psychology Dept, University of Illinois-Chicago, 2007-2008  
Faculty Search Committee Member, Kellogg School, MORS Dept, 2006-2007  
Presenter, Women's Leadership Workshop, Kellogg School of Management, 2007  
Investigator, Katrina Environmental Research and Restoration Network (Hosted by Tulane & Xavier Universities; Funded by NSF), 2006  
Member, Psychology Dept. Honors Committee, Rutgers University, 2005- 2006  
Chair, Social Psychology Colloquium Committee, Rutgers University, 2005-2006  
Member, Colloquium Committee, Princeton Psychology Dept., 2004-2005

## **PROFESSIONAL MEMBERSHIPS**

Academy of Management  
Association for Psychological Science  
American Psychological Association

Society for Judgment and Decision Making  
Society for Personality and Social Psychology  
Society for the Psychological Study of Social Issues